

POSITION DESCRIPTION

Title:	Weed Spray Operator
Location:	TBA
Reports to:	Team Leader, Supervisor
Purpose:	To work as directed on mowing duties

1. DUTIES AND RESPONSIBILITIES

Accountabilities	Indicators of success
Health and Safety	<ul style="list-style-type: none"> • Health and Safety policies, as per the Health and Safety Handbook, are followed • Correct Personal Protective Equipment is used • All accidents or incidents are reported as per policy • All hazard procedures are followed • Work practices are safe and do not endanger yourself or others • Site emergency procedures are followed
Gardening	<ul style="list-style-type: none"> • Gardening tasks are completed in an efficient manner as directed • Display and apply sound horticultural knowledge of turf and plant requirements i.e. fertilising, pruning, irrigation, weed spraying, mulching etc. as per the annual cycle and/or contract specifications • Record keeping is accurate (e.g. completion of timesheets) • Attendance at all required Tailgate Meetings • Attendance at training as directed
Driving or Operating Plant	<ul style="list-style-type: none"> • Efficient, effective and legal operation of all vehicles, plant and equipment under your direct control • Equipment is kept in a tidy and well maintained manner
Team Work	<ul style="list-style-type: none"> • Aware of the work expectations of the day • Liaise with Supervisor on a regular basis • Instructions from supervisors are followed • Maintain professional courtesy to customers and the public in general. • Effective working relationships are maintained • No complaints are received from the public

Other related duties may be required from time-to-time.

Employee: _____

2. PERSON SPECIFICATION

	Essential	Desirable
Formal Qualifications	<ul style="list-style-type: none"> Drivers licence class 1 Traffic Management STMS level 1 Grow safe certificate Registered Chemical Applicator Extensive relevant experience 	<ul style="list-style-type: none"> Drivers licence class 2
Skills and Experience	<ul style="list-style-type: none"> Physically capable of completing the tasks required Proven industry related experience Able to follow instructions 	
Attributes	<ul style="list-style-type: none"> Punctual Honest and Reliable Identifies problems and communicates them appropriately Display solutions based thinking Understand quality and customer service. 	

Employee: _____

3. COMPETENCIES

Delta expects the following competencies to be demonstrated:

- A. **Puts Safety first:** Works in a safe manner.
- B. **Communication:** Listens to others and communicates effectively with them.
- C. **Teamwork and Leadership:** Works effectively within a team environment, providing leadership as necessary.
- D. **Work Ethic:** Displays loyalty and applies self to work.
- E. **Decision Making and Judgement:** Gathers information, quickly understanding the important issues and making logical choices.
- F. **Quality and Workmanship:** Applies technical skills effectively, efficiently and to a high standard.
- G. **Organisation:** Organises own time and resources to complete assigned work.

4. OUR VALUES

Do It First

- Hunt new opportunities, wherever they may be
- Think boldly – being prepared to take the first step
- Challenge what we know – new ideas create breakthrough results
- Seek out improvement – there's always a better way for us and our customers

Do It Right

- Do what's right – by each other and our customers
- Step up and make it happen – taking ownership, individually and as a team
- Do what we say we'll do and mean what we say
- Front-foot-it – "prevent" is better than "fix"

Do It Together

- Work together to get the best results – with customers and the team
- Openly share ideas – respecting others' opinions
- Encourage contribution – utilising each other's skills and knowledge
- Look out for each other and have fun on the way

Employee: _____