

POSITION DESCRIPTION

Title:	Utility Arborist
Location:	TBA
Reports to:	Arborists Team Leader
Purpose:	To ensure vegetation is trimmed from conflict with distribution lines in accordance with industry best practice and legislation

1. DUTIES AND RESPONSIBILITIES

Accountabilities

Indicators of success

Health and Safety

- Health and Safety policies, as per the Delta Health and Safety Handbook, are followed
- Correct Personal Protective Equipment is used
- All accidents or incidents are reported as per policy
- All hazard procedures are followed
- Work practices are safe and do not endanger yourself or others
- Site emergency procedures are followed
- Relevant legislation is adhered to (e.g. Electricity - Hazards from Trees Regulations)

Vegetation control

- Vegetation control work is conducted in accordance with Industry Best Practice, legislation and company procedures.
- Efficient and cost effective completion of vegetation control
- Work is planned in consultation with other Delta staff and customers
- Vegetation is not unduly harmed and amenity value is not diminished
- Quality and quantity of work meets contract specifications and industry standards
- Work methods and procedures are monitored and assessed to improve performance standards

Company Policy

- Record keeping is accurate (e.g. Completion of timesheets, job information and plant requirements are documented)
- Attendance at training as directed
- Attendance at all required Tailgate Meetings
- Delta's quality policy is adhered to

Employee: _____

Accountabilities**Indicators of success**

Driving or Operating Plant

- Efficient, effective and legal operation of all vehicles, plant and equipment under your direct control
- Any vehicle being driven has a current WOF, registration and Road User Certificate
- Servicing and maintenance of vehicles under your control is actioned
- Equipment is kept in a tidy and well maintained manner

Team Work

- Aware of the work expectations of the day
- Liaise with the Trees supervisor on a regular basis
- Instructions from the manager are followed
- Effective working relationships are maintained

Other related duties may be required from time-to-time.

Employee: _____

2. PERSON SPECIFICATION

	Essential	Desirable
Formal Qualifications	<ul style="list-style-type: none"> Drivers licence class 1 and 2 National Certificate in Arboriculture Utility Arborist Level 1 and Level 2 STMS or working on the road TC 	
Skills and Experience	<ul style="list-style-type: none"> Physically capable of completing the tasks required Ability to work unsupervised Practical experience in operating and testing requirements for a variety of insulated plant and equipment Experience in climbing and rope work Sound understanding of industry best practice 	<ul style="list-style-type: none"> Proven experience in planning and programming equipment and materials to meet required standards
Attributes	<ul style="list-style-type: none"> Punctual Honest and Reliable Identifies problems and communicates them appropriately Ability to communicate well with divisional staff and the general public to promote the image and reputation of Delta 	

Employee: _____

3. COMPETENCIES

Delta expects the following competencies to be demonstrated:

- A. **Puts Safety first:** Works in a safe manner.
- B. **Communication:** Listens to others and communicates effectively with them.
- C. **Teamwork and Leadership:** Works effectively within a team environment, providing leadership as necessary.
- D. **Work Ethic:** Displays loyalty and applies self to work.
- E. **Decision Making and Judgement:** Gathers information, quickly understanding the important issues and making logical choices.
- F. **Quality and Workmanship:** Applies technical skills effectively, efficiently and to a high standard.
- G. **Organisation:** Organises own time and resources to complete assigned work.

4. OUR VALUES

Do It First

- Hunt new opportunities, wherever they may be
- Think boldly – being prepared to take the first step
- Challenge what we know – new ideas create breakthrough results
- Seek out improvement – there's always a better way for us and our customers

Do It Right

- Do what's right – by each other and our customers
- Step up and make it happen – taking ownership, individually and as a team
- Do what we say we'll do and mean what we say
- Front-foot-it – "prevent" is better than "fix"

Do It Together

- Work together to get the best results – with customers and the team
- Openly share ideas – respecting others' opinions
- Encourage contribution – utilising each other's skills and knowledge
- Look out for each other and have fun on the way

Employee: _____