

## POSITION DESCRIPTION

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<b>Title:</b>	<b>Turf Grounds Person</b>
<b>Location:</b>	TBA
<b>Reports to:</b>	Contract Supervisor
<b>Purpose:</b>	To work as directed to maintain grounds and provide sports turf services.

## 1. DUTIES AND RESPONSIBILITIES

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### Accountabilities

### Indicators of success

Health and Safety

- Health and Safety policies, as per the Health and Safety Handbook, are followed
- Correct Personal Protective Equipment is used
- All accidents or incidents are reported as per policy
- All hazard procedures are followed
- Work practices are safe and do not endanger yourself or others
- Site emergency procedures are followed

Turf Management

- Turf management tasks are completed in an efficient manner as directed.
- Apply knowledge of grass and turf requirements e.g. fertilising, mowing, irrigation, weed spraying, renovation practices and presentation.
- Cricket pitches are prepared and maintained to meet both the contract specifications and specific requirements of domestic or international cricket rules.
- Sports fields are marked out as directed to meet contract requirements.
- Record keeping is detailed and accurate.
- Attendance at tailgate meetings and training opportunities as directed.

Driving or Operating Plant

- Efficient, effective and legal operation of all vehicles, plant and equipment under your direct control
- Equipment is kept in a tidy and well maintained manner

Employee: \_\_\_\_\_

**Accountabilities****Indicators of success**

Supervision and Team Work

- Staff under direction, including casual and/or fixed staff effectively complete tasks assigned.
- Training needs are identified and training completed
- Work is completed within time, cost and quality expectations.
- Aware of the work expectations of the day and plans resources
- Liaise with Supervisor on a regular basis
- Instructions from supervisors are followed
- Maintain professional courtesy to customers and the public in general.
- Effective working relationships are maintained

Other related duties may be required from time-to-time.

Employee: \_\_\_\_\_

## 2. PERSON SPECIFICATION

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	<b>Essential</b>	<b>Desirable</b>
<b>Formal Qualifications</b>	Formal industry related qualifications Drivers licence class 1	National Certificate in Sports Turf Management Level 3 or higher  Drivers licences 2 - 5, W, T, R & D  Traffic Management STMS
<b>Skills and Experience</b>	Management and preparation of Natural cricket blocks  Proven industry related experience  Physically capable of completing the tasks required	
<b>Attributes</b>	Able to follow instructions  Punctual  Honest and Reliable  Identifies problems and communicates them appropriately  Displays solutions based thinking  Understands quality and customer service	

Employee: \_\_\_\_\_

### 3. COMPETENCIES

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Delta expects the following competencies to be demonstrated:

- A. **Puts Safety first:** Works in a safe manner.
- B. **Communication:** Listens to others and communicates effectively with them.
- C. **Teamwork and Leadership:** Works effectively within a team environment, providing leadership as necessary.
- D. **Work Ethic:** Displays loyalty and applies self to work.
- E. **Decision Making and Judgement:** Gathers information, quickly understanding the important issues and making logical choices.
- F. **Quality and Workmanship:** Applies technical skills effectively, efficiently and to a high standard.
- G. **Organisation:** Organises own time and resources to complete assigned work.

### 4. OUR VALUES

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#### Do It First

- Hunt new opportunities, wherever they may be
- Think boldly – being prepared to take the first step
- Challenge what we know – new ideas create breakthrough results
- Seek out improvement – there's always a better way for us and our customers

#### Do It Right

- Do what's right – by each other and our customers
- Step up and make it happen – taking ownership, individually and as a team
- Do what we say we'll do and mean what we say
- Front-foot-it – "prevent" is better than "fix"

#### Do It Together

- Work together to get the best results – with customers and the team
- Openly share ideas – respecting others' opinions
- Encourage contribution – utilising each other's skills and knowledge
- Look out for each other and have fun on the way

Employee: \_\_\_\_\_