

POSITION DESCRIPTION

Title:	Cable Jointer
Location:	TBA
Reports to:	Team Leader
Purpose:	To work as directed on the construction and maintenance of distribution power systems and associated ancillary equipment.

1. DUTIES AND RESPONSIBILITIES

Accountabilities

Indicators of success

Health and Safety

- Health and Safety policies, as per the Delta Health and Safety Handbook, are followed
- Correct Personal Protective Equipment is used
- All accidents or incidents are reported as per policy
- All hazard procedures are followed
- Work practices are safe and do not endanger yourself or others
- Site emergency procedures are followed

Distribution construction and maintenance

- Distribution cable work is conducted in accordance with Industry Best Practice, legislation and company procedures.
- Electricity network overhead conductors are installed
- Electrical equipment associated with lines up to 33kV is operated
- Underground cable installation sites are excavated and reinstated
- Cables are installed, including terminations and joints in insulated power cables
- Pad and structure mounted equipment is installed
- Quality and quantity of work meets the job requirements as advised by the Team Leader
- Participates in an after-hours faults roster

Company Policy

- Record keeping is completed accurately (e.g. Completion of timesheets, test records and work completion details, job information and plant requirements)
- Attendance at all required Tailgate / Safety Meetings
- Attendance at training as directed

Employee: _____

Accountabilities**Indicators of success**

Driving or Operating Plant

- Efficient, effective and legal operation of all vehicles, plant and equipment under your direct control
- Any vehicle being driven has a current WOF, registration and Road User Certificate
- Servicing and maintenance of vehicles under your control is actioned
- Equipment is kept in a tidy and well maintained manner

Team Work

- Aware of the work expectations of the day
- Liaise with Team Leader on a regular basis
- Instructions from Team Leader are followed
- Effective working relationships are maintained

Other related duties may be required from time-to-time.

Employee: _____

2. PERSON SPECIFICATION

	Essential	Desirable
Formal Qualifications	<p>Relevant Registration as per the Electricity Act</p> <p>Drivers licence class 1</p> <p>Current practising licence or one that can be readily made current</p>	<p>Drivers licence class 2</p>
Skills and Experience	<p>Physically capable of completing the tasks required</p> <p>Able to follow instructions.</p>	
Attributes	<p>Punctual</p> <p>Honest and Reliable</p> <p>Identifies problems and communicates them appropriately</p> <p>Ability to communicate well with divisional staff and the general public to promote the image and reputation of Delta</p>	

Employee: _____

3. COMPETENCIES

Delta expects the following competencies to be demonstrated:

- A. **Puts Safety first:** Works in a safe manner.
- B. **Communication:** Listens to others and communicates effectively with them.
- C. **Teamwork and Leadership:** Works effectively within a team environment, providing leadership as necessary.
- D. **Work Ethic:** Displays loyalty and applies self to work.
- E. **Decision Making and Judgement:** Gathers information, quickly understanding the important issues and making logical choices.
- F. **Quality and Workmanship:** Applies technical skills effectively, efficiently and to a high standard.
- G. **Organisation:** Organises own time and resources to complete assigned work.

4. OUR VALUES

Do It First

- Hunt new opportunities, wherever they may be
- Think boldly – being prepared to take the first step
- Challenge what we know – new ideas create breakthrough results
- Seek out improvement – there's always a better way for us and our customers

Do It Right

- Do what's right – by each other and our customers
- Step up and make it happen – taking ownership, individually and as a team
- Do what we say we'll do and mean what we say
- Front-foot-it – "prevent" is better than "fix"

Do It Together

- Work together to get the best results – with customers and the team
- Openly share ideas – respecting others' opinions
- Encourage contribution – utilising each other's skills and knowledge
- Look out for each other and have fun on the way

Employee: _____